



expanded our services to include in-house structural engineering design and a solid waste division, however, we have always believed in providing specialized expertise rather than a diverse services portfolio.

Looking back on the past 30 years, CTI celebrates how far we have come. The successes, as well as the challenges that became learning opportunities.

When the original team started CTI in Chattanooga, critics told them they wouldn't last three months. Three months passed and over time they eventually found themselves thriving as one of the trusted sources of water and wastewater engineers in Southeastern Tennessee.

This July, CTI Engineers, Inc. celebrates 30 years of business, providing local, specialized civil engineering services to municipal governments and private industries.

From the beginning, the 10 founding engineers of CTI wanted to work at a firm focused on engineering and its employees.

They were concerned with the complex, corporate structure of large engineering firms and had a vision for a company that operated differently from most consulting practices. They couldn't find one, so they built one.

CTI is an employee-owned civil engineering consulting firm specializing in the development, design and construction management of municipal and private water, wastewater and storm water infrastructure systems. We have

With the successful growth of the headquarters, they wanted to increase the firm's reach.

In 1995, several Ohio civil engineers made the leap to begin the first branch of the company. Following the Ohio Branch Office, CTI opened additional branches in Knoxville, Nashville and Dalton, Georgia. We have grown from an original staff of 15 to more than 50 employees across six offices.

CTI understands that our continued success is attributed to our dedicated and hardworking employees throughout the years.

With the focus on infrastructure in the coming years, we are extremely excited to see what the next thirty years have in store.



The original CTI staff members in 1991. Of the original group, five of the members are still at CTI today and six have retired. The average tenure with CTI is 16 years.

Our 30-Year History

1991

An entrepreneurial group of ten engineers and five key staff members break off from another engineering firm looking to build a company with a group of employees focused on solving complicated engineering challenges with practical, yet innovative solutions. Gary Cosby is appointed as the company's first President and CEO.

1995

The first branch office opens in Ohio, expanding the CTI brand into new water and wastewater markets in Northeast Ohio.

1996

The Nashville, TN branch office opens allowing CTI to expand into the middle Tennessee region. The Nashville office also manages State of TN projects.

2000

The Dalton, GA branch office opens bringing the third state represented under CTI services.

2002

The Knoxville, TN branch office opens completing the six CTI offices. This region is growing rapidly as more people move to Tennessee.

2018

CTI is in transition as the original leadership team looks to continue the legacy with a new executive team. The incoming leadership was selected internally from dedicated employees with a promise to keep the same mission and culture alive. Richard Reed is appointed as the second President and CEO.

2021

An exciting time at CTI, with the next generation of leadership in place, the renewed mission and vision for growth is underway. Looking to the future, CTI is excited to continue to offer employees a place to call their own and continue to work on complicated engineering challenges.